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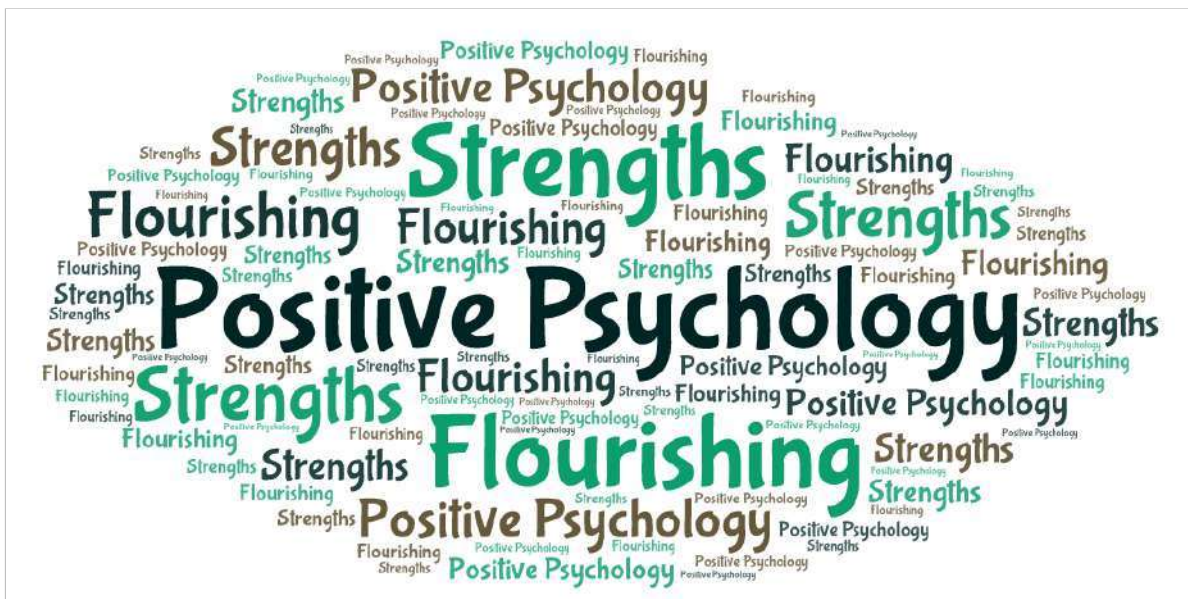
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## Keywords



# Consistency of Law No.25/2007 on Investment with Article 33 of the 1945 Constitution of the Republic of Indonesia in Realizing Social Justice and People's Welfare (A study with a Positivism-Normativism approach)

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## Abstract

Investment is very important for development with the aim of growing the national economy and improving people's welfare. Investment in Indonesia is regulated in Law No. 25 of 2007 concerning Investment (UUPM) which is a regulation that was launched with a policy of attracting large investments. However, there has not been a significant increase in people's welfare, even though Indonesia's natural resources have enormous potential and should be more than sufficient. The state regulates the economy through the economic constitution, Article 33 of the 1945 Constitution of the Republic of Indonesia, therefore regarding investment in the field of natural resources related to the Investment Law, this legal factor needs to be investigated to find out the factors that become obstacles in its objectives. The study was conducted by studying and analyzing the structure, principles, and objectives of the Investment Law. Economic Constitution of the Republic of Indonesia (Article 33) is the basis and source of the economic legal arrangements under it. Whether the Investment Law is in accordance with Article 33 needs to be proven because through Article 33 the legal norms that underlie the prosperity and welfare of the people through the economy have been determined, called justice. The UUPM normatively must be in accordance with the Article 33, therefore the it needs to be tested. UUPM has principles that are determined as the basis and as a benchmark as well as functioning in conformity assessment with Article 33, tested using the positive-normative approach to conclude its consistency. Findings, in UUPM there is the principle of "togetherness", the principle is almost the same as "together with the principle of kinship" in Article 33 but the meaning is different so that through positive-normative testing the value is different because it is different in its goals and policies, so it will be different in its implementation. In conclusion: UUPM only textually in accordance with the principles of Article 33; but the values are different, normatively inconsistent and therefore unable to realize the prosperity and welfare of the people. It is recommended to implement the UUPM in accordance with the principles and values contained in Article 33.

**Keywords:** Economic Constitution, Consistency, Principle, Rational, Justice.

## INTRODUCTION

Auditing is part of the assurance service, so it is Investment certainly is very important for development with the aim of growing the national economy and improving people's welfare. Investment in Indonesia is regulated in

Law No. 25 of 2007 concerning Investment (UUPM) which is a regulation that was launched with a policy of attracting large investments. However, there has not been a significant increase in people's welfare, even though Indonesia's natural resources have

# WhatsApp Usage in the Workplace among SME Employees in Metropolis

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## Abstract

**Purpose** – As cellphones have become increasingly prevalent, instant messaging apps have surged in popularity. People's communication and business activities are altering as a result. This study looked into the use of WhatsApp in the workplace, with an emphasis on SMEs in Malaysia's Selangor and Kuala Lumpur metropolises.

**Design/methodology/approach** – The study explored the use of WhatsApp in the workplace using a quantitative approach, with data collected via Google Forms. Thus, this study analyzed data using SPSS on the main variables after obtaining responses from 100 SMEs employees.

**Findings** – From the quantitative perspective, the findings show a significant relationship between information, entertainment, work needs, social motives, and gratifications derived through WhatsApp usage. In general, the study found that when it comes to utilising WhatsApp in the workplace, SMEs employees' main motivations are work-related.

**Research limitations/implications** – Our study examined at how SME employees in two Malaysian cities used WhatsApp. This paves the possibility for comparable research to be conducted in other Malaysian states and countries to gain further insights by comparing contexts and places. Future research should differentiate the gratifications acquired while analysing the level of satisfaction with using WhatsApp in the workplace, and can take a longitudinal or qualitative approach.

**Originality/value** – This study has filled a gap by addressing instant messaging application knowledge in a Malaysian working perspective by testing the chosen variables as motives for usage and comparing it to other motives based on the Uses and Gratifications theory. The findings underscored that employees' needs had been the main motives of using WhatsApp in the workplace amongst SME employees.

**Keywords:** WhatsApp, Uses and Gratifications, instant messaging, SMEs, workplace.

## I. INTRODUCTION

Smartphones have opened the path for instant messaging apps and changed the way people communicate and conduct business (Opeyemi et al., 2018). According to Chang and Ian (2014), individuals can now overcome time and geographical boundaries in interacting with

new communication technologies. This offers unrestricted connectivity, but most modern mobile technologies are also low-cost and do not impose additional costs on customers. According to Ling and Lai (2016), new technology such as messaging apps has grown in popularity and importance, and people are growing more reliant on it in their daily lives.