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**HASIL PENILAIAN SEJAWAT SEBIDANG ATAU *PEER REVIEW***  
**KARYA ILMIAH : JURNAL ILMIAH**

Judul Jurnal Ilmiah (Artikel) : Adaptation of The Career Decision Ambiguity Tolerance Scale

Jumlah Penulis : 6 orang

Nama Penulis : Dian Ratna Sawitri, Novi Qonitatin, Ika Febrian Kristiana, Unika Prihatsanti, Kholifah Umi Sholihah, dan Talitha Lintang Pertiwi

Status Pengusul : Penulis pertama sekaligus penulis korespondensi

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- a Nama Jurnal : Journal of Educational, Health and Community Psychology
- b Nomor ISSN : E-ISSN 2460-8467
- c Vol, No., Bln Thn : Vol 12, No 1, Tahun 2023
- d Penerbit : UAD Press
- e DOI artikel (jika ada) : <http://dx.doi.org/10.12928/jehcp.v1i1.25099>
- f Alamat web jurnal : <http://journal.uad.ac.id/index.php/Psychology/article/view/25099>
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 NIP.196403231989031002  
 Unit kerja: Fakultas Psikologi Universitas Airlangga  
 Bidang Ilmu: Psikologi

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Prof. Dr. Hamdi Muluk, M.Si  
 NIP. 196603311999031001  
 Unit kerja : Fakultas Psikologi Universitas Indonesia  
 Bidang Ilmu: Psikologi

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| <b>Total = (100%)</b>                                             |                              |                          | 25                              |                              | 21                         |
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**2. Ruang lingkup dan kedalaman pembahasan:**

Artikel jurnal ini memuat penelitian yang mengadaptasi Career Decision Ambiguity Scale ke dalam Bahasa Indonesia dengan prosedur ilmiah baku. Urgensi dan latar belakang dilakukannya adaptasi dipaparkan dengan jelas. Validitas dan reliabilitas dari instrumen hasil adaptasi disajikan secara lengkap dan dibahas pula secara komprehensif.

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Data penelitian yang ditunjukkan dengan jumlah partisipan sebanyak 1256 orang dalam penelitian ini tergolong sangat memadai. Analisis data yang digunakan relevan dengan tujuan penelitian yaitu confirmatory factor analysis untuk mengetahui struktur faktor dan uji korelasi untuk menguji validitas konkuren. Lebih dari 85% dari referensi yang digunakan dalam penelitian ini merupakan karya ilmiah terbitan 10 tahun terakhir, yang memberikan gambaran bahwa informasi yang disajikan cukup mutakhir.

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Depok, 30 April 2023

Reviewer



Prof. Dr. Hamdi Muluk, M.Si

NIP. 196603311999031001

Unit kerja: Fakultas Psikologi Universitas Indonesia

Bidang Ilmu: Psikologi

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| c. Kecukupan dan kemutakhiran data/informasi dan metodologi (30%) |                                                      |                                           | 7,5                                                       |                                                          | 6,5                        |
| d. Kelengkapan unsur dan kualitas penerbit (30%)                  |                                                      |                                           | 7,5                                                       |                                                          | 7                          |
| <b>Total = (100%)</b>                                             |                                                      |                                           | 25                                                        |                                                          | 22                         |
| <b>Nilai Pengusul = 60% x 22 = 13,2</b>                           |                                                      |                                           |                                                           |                                                          |                            |



**Catatan penilaian artikel oleh reviewer:**

**1. Kesesuaian dan kelengkapan unsur isi jurnal:**

Artikel jurnal ini memiliki unsur-unsur yang lengkap, meliputi Title, Abstract, Introduction, Method, Results, Discussion, dan References. Title tergolong singkat dan jelas, Abstract cukup jelas dan singkat. Introduction memaparkan review urgensi adaptasi Career Decision Ambiguity Tolerance Scale. Method memberikan gambaran mengenai partisipan, desain, dan prosedur penelitian. Results menunjukkan hasil confirmatory factor analysis (CFA) dan secondary CFA, serta pengujian validitas dan reliabilitas instrumen psikologis yang diadaptasi. Discussion menunjukkan informasi psikometris instrumen psikologis hasil adaptasi dan kebaruan penelitian yang dibahas bersama dengan hasil penelitian sebelumnya yang relevan. Tata tulis secara umum meliputi cara melakukan sitasi dan menulis References telah sesuai dengan APA Publication Manual 7<sup>th</sup> Edition.

**2. Ruang lingkup dan kedalaman pembahasan:**

Artikel jurnal ini menyajikan penelitian mengenai adaptasi instrumen psikologis yaitu Career Decision Ambiguity Scale dari bahasa aslinya (Inggris) ke dalam Bahasa Indonesia, dengan menerapkan prosedur ilmiah yang bersifat baku. Alur tahap penelitian dipaparkan secara sistematis. Struktur faktor, validitas, dan reliabilitas instrumen psikologis hasil adaptasi didiskusikan secara komprehensif.

**3. Kecukupan dan kemutakhiran data/informasi dan metodologi:**

Data penelitian yang disajikan dalam artikel jurnal ini tergolong cukup memadai. Hal ini ditunjukkan dengan jumlah partisipan yang terlibat, yaitu sebanyak 1256 orang. Analisis data yang digunakan sesuai dengan tujuan penelitian ini, yaitu confirmatory factor analysis untuk mengetahui struktur faktor dan uji korelasi untuk mengetahui validitas konkuren. Informasi yang disajikan oleh artikel jurnal ini tergolong mutakhir, karena lebih dari 85% dari referensi yang digunakan dalam penelitian ini merupakan terbitan 10 tahun terakhir.

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Konten penelitian yang disajikan dalam artikel jurnal ini relevan dengan bidang ilmu pengusul, yaitu Psikologi.

Surabaya, 30 April 2023

Reviewer



Prof. Dr. Drs. Cholichul Hadi, M.Si., Psikolog

NIP. 196403231989031002

Unit kerja: Fakultas Psikologi Universitas Airlangga

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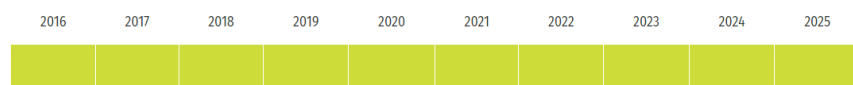
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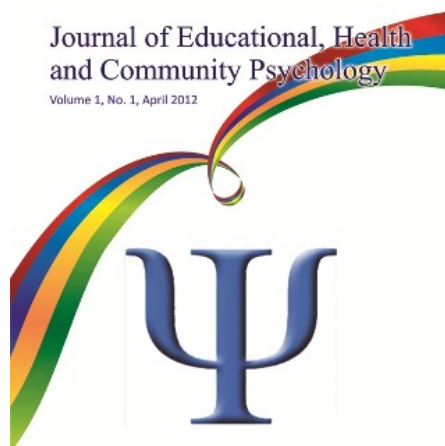
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| Abbreviation      | <b>JEHCP</b>                                                                                                |
| Frequency         | <b>4 issues per year (March, June, September, December)</b>                                                 |
| Type of Review    | <b>Double-Blind Review</b>                                                                                  |
| Print ISSN        | <b><a href="#">2088-3219</a></b>                                                                            |
| Online ISSN       | <b><a href="#">2460-8467</a></b>                                                                            |
| Editor-in-chief   | <b><a href="#">Triantoro Safaria. Ph.D.</a></b>                                                             |
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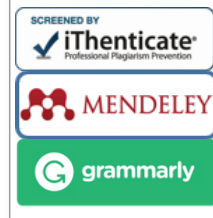
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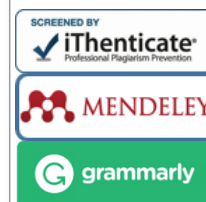
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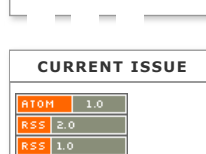
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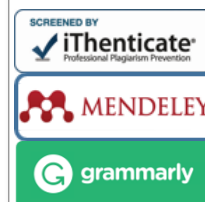
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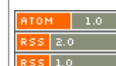
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#### CURRENT ISSUE



## The Effects of Hope and Self-Efficacy on Employee Burnout

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### Abstract

The emergence of burnout can be caused by continuous work stress experienced by individuals. The occurrence of burnout can be influenced by the level of hope possessed by employees, whether employees will be able or not to perceive their goals, use goals as motivation, and prepare alternative strategies to overcome problems at work. Individuals who have good self-efficacy will see a difficult job as a challenge and prevent burnout from occurring. The purpose of this study was to determine the effect of hope and self-efficacy on burnout that occurs in employees. The sampling technique used was quota sampling. The respondents were civil servants, male and female, aged between 23 – 57 years old, who work at the Ngudi Waluyo Hospital agency, Blitar Regency as many as 150 people, including 59 administrative employees and 91 nurses. This study used SHS (State Hope Scale), the Bandura self-efficacy scale; the burnout instrument used a scale compiled by a previous researcher (Sasmita, 2016) by measuring three aspects of burnout, namely fatigue, cynicism, and inefficiency. Multiple linear regressions were used to analyze the data. The results showed that hope and self-efficacy simultaneously had an effect on burnout (17, 1%), and partially hope had a significant negative effect on burnout. However, interestingly self-efficacy had no effect on burnout.

**Keywords:** Burnout, Hope, Self-efficacy, Performance, Employee.

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### Introduction

Managing human resources in an organization or company to work effectively is important (Hayati & Fitria, 2018). According to Wibowo and Susilowati (2010), in an organization, human resources are a critical element that controls, maintains, and develops the organization so that it can continue to meet the demands of the times. The existence of human resources is the most significant and vital thing for the success of any organization or company. Competition between organizations or companies also involves human resource competition. The process of development and growth of an organization or

## Can Learning Agility Predict Students' Academic Burnout During Distance Learning?

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### Abstract

Various new academic challenges faced by students during the distance learning period lead to vulnerability in academic burnout. This condition requires them to become agile learners to be able to face various challenges in new learning situations. This study aims to determine the role of learning agility on students' academic burnout during distance learning. The online survey provided quantitative data from 210 students taking distance learning. The Learning Agility Scale and the Maslach Burnout Inventory-Student Survey (MBI-SS) were used to measure student learning agility and academic burnout, respectively. The results show that learning agility is a significant predictor of academic burnout, so the higher the learning agility, the lower the level of academic burnout. Furthermore, the difference in the length of study did not affect learning agility role on students' academic burnout. The implication and limitation of this study are discussed in this article.

**Keywords:** Academic burnout, distance learning, learning agility.

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### Introduction

The coronavirus disease (Covid-19) declaration by the World Health Organization (WHO) as a pandemic has brought a significant impact on various aspects of life, one of them was found in the education field (Raimanu, 2020). In dealing with this situation, the government attempted to reduce the risk of the virus spreading by temporarily eliminating face-to-face teaching and learning activities and replacing them with online distance learning following the circular letter issued by the Minister of Education and Culture of the Republic of Indonesia Number 4, 2020 concerning the Implementation of Education Policy in the Emergency Period of the Coronavirus Disease (Covid-19) Pandemic (Patimah & Sumartini, 2022; Yudhistira & Murdiani, 2020). As a result,

## “I Won't Shop Anywhere Else!”: Tokopedia Customer's Love and Trust

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### Abstract

The number of customers constantly changes for each marketplace in Indonesia, including Tokopedia. Customers' loyalty toward each marketplace determines this. This study aims to identify the relationship between love and trust in customer loyalty towards Tokopedia. A purposive sampling technique was applied, and samples of 274 participants were retrieved. The study's data was analyzed using multiple linear regression, which showed that love (decision/commitment ( $\beta = .736$ ,  $p < .05$ ) and intimacy ( $\beta = .182$ ,  $p < .05$ )) had a positive relationship with customer loyalty. In contrast, the trust had no significant association with customer loyalty ( $\beta = -.066$ ,  $p > .05$ ). This indicates that customer loyalty can be established through interpersonal relationships between sellers and buyers in a marketplace. A trust may not necessarily have a direct role in shaping customer loyalty without social attachment and interactive communication between sellers and buyers.

**Keywords:** Customer loyalty, Love, Online shop, Tokopedia, Trust

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### Introduction

A We Are Social survey in April 2021 found that 88,1% of internet users in Indonesia have used e-commerce platforms to purchase goods. Based on this data, Indonesia is ranked first in using e-commerce platforms on a global scale (CNN, 2021).

Since 2020 businessmen have switched their business from offline to online; this may be because 50% of business owners enhance their sales through digital media, such as e-commerce platforms or social

## The Role of Work Engagement as Moderator of Perceived Stress toward Innovative Work Behavior

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### Abstract

Previous studies stated that innovative work behavior is negatively affected by perceived stress and positively correlated with work engagement. Work engagement plays an essential role in reducing the effect of perceived stress. This study aims to determine the moderating role of work engagement between perceived stress and innovative work behavior. This research is cross-sectional non-experimental quantitative research. Data were collected among 263 healthcare workers using IWB-9, PSS-10, and UWES-9 as instruments. The data were analyzed with moderation using Hayes's PROCESS program on SPSS Statistics v22.0.0. This study showed that Work Engagement has no significant role as a moderator on the effect of Perceived Stress on Innovative Work Behavior ( $t = .14$ ;  $p = .89 > .05$ ) on healthcare workers. The findings also implied that the negative antecedent variables do not affect innovative work behavior; therefore, the following studies should examine other positive variables on innovative work behavior.

**Keywords:** *healthcare workers, innovative work behavior, moderation, perceived stress, work engagement*

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### Introduction

De Jong & Den Hartog (2010) stated that the ability to innovate the services, work processes, and products is a crucial factor for organizations for long-term sustainability and success in the business. This statement also applies to the healthcare sector, which experiences the impact of these technological developments and innovations. Healthcare is related to the welfare of society, which will impact regional autonomy. Therefore, the government must pay special attention to improving innovative, affordable, and better-quality healthcare services in its healthcare facilities (Alkano, 2016). Herzlinger (2006) added that healthcare services that need attention are not only limited to the quality of patient care but also in terms of technology and the business model of the healthcare facility. Innovations in those fields will support healthcare services to be more comfortable, effective, and affordable for patients (Herzlinger, 2006).