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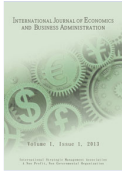
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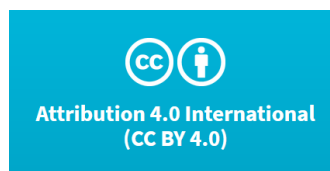
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Implementation of the Equity-based Trust in the State-Owned Enterprises in Indonesia

Submitted 12/02/20, 1st revision 20/03/20, 2nd revision 12/05/20, accepted 30/07/20

Reni Anggriani¹, F.X. Joko Priyono², Nanik Tri Hastuti³

Abstract:

Purpose: State-owned enterprise directors in Indonesia function as management and as the representation of the company based on the principle of fiduciary duty in good faith and trust. The director also function as public official, where mistakes in actions that could harm the state finance can be categorized as corruption. In this role ambiguity, this study seeks to investigate the implementation of the concept of trust in the legal system in Indonesian state-owned enterprises.

Approach/Methodology/Design: The research in this study uses the doctrinal method, known as the normative research method, to explain the role of the director in the implementation of trust in a state-owned enterprise.

Findings: The results showed that the implementation of trust can be done through equity, in which a person has an object for the benefit of the other party. Equity requires the fulfilment of obligations based on trust, which makes the person who has the object in the law as the legal owner, to the beneficial owner.

Practical Implications: The application of the concept of trust in SOE directors as a public official needs to be clarified because state-owned enterprises are state-owned legal entities which must also be financially accountable.

Originality/value: The study first analyze the trust in SOEs in relation with the function of board of directors in carrying out the obligations as stipulated in the LLC Law, and being responsible for the management of the company, with the aim of generating profits with the good corporate governance.

Keywords: Trust, fiduciary duty, State-Owned enterprises, Code of Civil Law.

JEL: K14.

Paper Type: Research article.

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Knowledge Management and Performance of Organizations: A Case Study of Selected Food and Beverage Firms

Submitted 25/04/20, 1st revision 28/05/20, 2nd revision 09/06/20, accepted 20/07/20

Victoria O. Akpa¹, Babatunde H. Akinlabi²,
Priscilla T. Asikhia³, Goodluck K. Nnorom⁴

Abstract:

Purpose: *The objective of this paper is to ascertain the effect of knowledge management on the performance of organizations in Nigerian food and beverage manufacturing sector.*

Design/Approach/Methodology: *To achieve the stated objective, the study used survey research design, with 320 samples from a population of 1587 employees of selected food and beverage firms in Nigeria. A validated questionnaire was used to collect data and structural equation modelling was used to analyze the data.*

Findings: *Results showed that knowledge creation had a significant negative effect on innovation and knowledge sharing had a significant positive effect on innovation. The findings also revealed that knowledge creation has a significant positive effect on job satisfaction while knowledge sharing had an insignificant negative effect on job satisfaction.*

Practical Implication: *The results can be used in efforts to improve the performance of the manufacturing sector in Nigeria and other developing countries by adopting knowledge management initiatives to enhance performance levels.*

Originality/Value: *This study is an original study and it adds to scholarly debate on effect of knowledge management and the performance of manufacturing firms by giving evidence from a developing country. Manufacturing firms can adopt innovation as a channel for knowledge management to boost the performance of their businesses.*

Keywords: *Innovation, job satisfaction, knowledge creation, knowledge management, knowledge sharing, organizational performance.*

JEL codes: *M20, M31, M54.*

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