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HASIL PENILAIAN SEJAWAT SEBIDANG ATAU PEER REVIEW
KARYA ILMIAH : DIPRESENTASIKAN SECARA ORAL DAN DIMUAT DALAM
PROSIDING

Judul Karya Ilmiah (Paper) : *Family Development Theory on Childcare Dual Career Families: Systematic Literature Review*

Nama Penulis : Merida Reformasi, Kukuh Septio Aji, **Ika Febrian Kristiana**

Jumlah Penulis : 3 orang

Status Pengusul : Penulis ketiga

Identitas Paper :

a. Judul Prosiding : *The 3rd International Conference on Psychological Studies 2022 (ICPsyche 2022)*

b. ISBN/ ISSN : 2963-4180 (print)
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c. Tahun Terbit, Tempat Pelaksanaan : 2022, Semarang

d. Penerbit/ Organiser : Scitepress

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e. Terindeks : Copernicus

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2. Ruang lingkup dan kedalaman pembahasan:

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Semarang, 8 Mei 2023

Reviewer 1



Prof. Dian Ratna Sawitri, S.Psi., M.Si., Ph.D

NIP. 197809012002122001

Unit kerja: Fakultas Psikologi

Universitas Diponegoro, Semarang

Bidang ilmu: Psikologi

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	Internasional ☒	Nasional ☐	
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b. Ruang lingkup dan kedalaman pembahasan (30%)	3		2.5
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d. Kelengkapan unsur dan kualitas penerbit (30%)	3		3
Total = (100%)	10		9.5
Nilai Pengusul = 40% x 9.5 : 2 total nilai yang diperoleh = 1,9			

Catatan penilaian prosiding oleh reviewer :

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Artikel prosiding ini memiliki bagian-bagian yang lengkap, meliputi title, abstract, introduction, literature review, methodology, result and discussion, conclusion, dan references.

2. Ruang lingkup dan kedalaman pembahasan:

Artikel prosiding ini memuat systematic literature review mengenai Family Development Theory on Childcare Dual Career Families menyajikan informasi baru dan menarik dari perspektif teori keluarga.

3. Kecukupan dan kemutakhiran data/ informasi dan metodologi:

Artikel prosiding ini didukung 36 referensi yang 85% diantaranya merupakan terbitan 10 tahun terakhir. Hal ini menunjukkan bahwa informasi yang disajikan dalam artikel prosiding tergolong mutakhir. Artikel prosiding ini menyajikan systematic literature review mengenai family development theory on childcare dual career families mengikuti pedoman terkini yaitu Preferred Reporting Items for Systematic Reviews and Meta Analysis (PRISMA).

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Dra. Endang Sri Indrawati, M.Si.

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This is to acknowledge that

Miss. Merida Reformasi

has contributed as

Presenter

In The 3rd International Conference on Psychological Studies (ICPSYCHE) held by the Faculty of Psychology Universitas Diponegoro
“Family and Education in Society 5.0: Developing Positive Character Across Generations”
28 - 29 May 2022

Dean of Faculty of Psychology
Universitas Diponegoro



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NIP. 197809012002122001

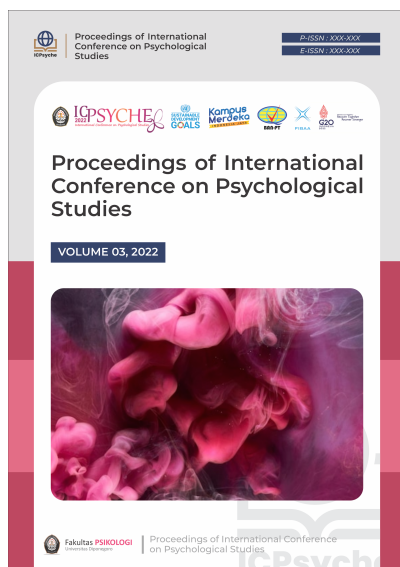
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How Much can a Parent Bear? Cumulative Risk in Parental Burnout

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ARTICLE INFO	ABSTRACT
Submitted: May 13th, 2022 Accepted: July 24th, 2022 Published: September 15th, 2022 KEYWORDS parent, burn-out, exhaustion, antecedents, causes	Parental burnout is a specific syndrome resulting from enduring exposure to chronic parenting stress. It encompasses three dimensions: an overwhelming exhaustion related to one's parental role, an emotional distancing with one's children and a sense of ineffectiveness in one's parental role. This study aims at testing the cumulative effect of risk across five domains, i. e. sociodemographics, particularities of the child, stable traits of the parent, parenting and family functioning, related to parental burnout on its intensity. In a community-sample of 1,540 French-speaking parents, we examined parental burnout alongside with two cumulative risk indexes, i.e. unweighted and weighted, based on a set of 37 risk factors across the five domains. The results show that the number of risk factors that a parent is exposed to linearly predicts parental burnout regardless of the nature of these factors. Clinically, this means that no factor should be underestimated, the relieving impact of removing a series of "negligible factors" should not be underestimated either. At the prevention level, the current results also suggest that interventions or public policies targeting one factor will be less efficient than those targeting several factors at once.

INTRODUCTION

Parenting has been shown to be a both complex and stressful job (for reviews, see Abidin, 1990; Crnic & Low, 2002; Deater-deckard, 2014). It has recently been shown that, inasmuch as enduring exposure to chronic job stress can lead to *job* burnout, enduring exposure to chronic parenting stress can lead to *parental* burnout (Moïra Mikolajczak, Gross, & Roskam, 2021; Roskam et al., 2021; Roskam, Brianda, & Mikolajczak, 2018). Like job burnout, parental burnout encompasses several dimensions. The first is overwhelming exhaustion related to one's parental role: parents feel that being a parent requires too much involvement; they feel tired when getting up in the morning and having to face another day with their children; they feel emotionally drained by the parental role to the extent that thinking about their role as parents makes them feel they have reached the end of their tether. The second dimension is an emotional distancing with their children: exhausted parents become less and less involved in the upbringing and the relationship with their children; they do the bare minimum for the children but no more. The third dimension is a sense of ineffectiveness in the parental role: parents feel that they cannot handle problems calmly and/or effectively, that they are not good parents anymore. All these dimensions/symptoms contrast with how the parent felt before about parenting. Parental burnout is a unique and context-specific syndrome, empirically distinct from job burnout, parental stress or depression (M. Mikolajczak, Gross, Stinghlamber, Lindahl Norberg, & Roskam, 2020)

Empirical research focusing on parental burnout has emerged just a decade ago, when Norberg (2007) realized that parents of childhood brain tumor survivors did not only experience anxiety,



Assessing Contract Worker Loyalty in the Health Sector: An Empirical Evidence

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ARTICLE INFO	ABSTRACT
Submitted: 12-05-2022 Accepted: 15-07-2022 Published: 15-09-2022	This study aims to understand how the contract worker loyalty in the health sector and role of organizational climate on contract worker loyalty. The research participants consisted of 288 contract worker in the health sector Demak District Hospital. Participants consisted of 109 nursing medical personnel, 65 non-nursing medical personnel, and 114 support staff, which is divided into 109 men and 179 women. This research design uses a non-experimental quantitative approach with a non-probability sampling method, namely purposive sampling technique. The measuring instrument used in this research are contract worker loyalty scale and organizational climate scale. The data analysis technique used is simple linear regression analysis. The results of this study indicate that the role of organizational climate on the contract worker loyalty by 25,8%. The aspect support and warmth of the organizational climate is the highest aspect that determines the contract worker loyalty by 12,85%. Therefore, organizations are expected to provide better support and warmth for contract worker loyalty.
KEYWORDS	
Contract worker loyalty, Organizational climate	

INTRODUCTION

Contract worker have always been a polemic that often occurs in organizations. The problem of contradiction that often involves contract worker, namely on the one hand they are required to be loyal, but on the other hand the organization only provides contractual employment status. The organization only tells the status of the contract that is timed. The concept of contract worker themselves first appeared, initially form of handling the phenomenon of the rise of unemployment in number of 2 parts of continental Europe (Safril et al., 2017). However, overtime, the concept of contract worker continues to develop in several western countries to the eastern, Indonesia countries.

Statistical data (Mills & Morris, 1986) notes that on average organizations in Indonesia use contract worker as much 65%, while permanent worker are only 35%. The health sector organization is one of the organizational sectors in Indonesia which is high enough using contract worker as a supporting staff in their organizations. This is because, contract worker are the most important alternative to overcome the high GAP needs of health workers in Indonesia. Some other factors underlying the health sector organizations using contract worker are, because the use of contract worker is considered more efficient, flexible, and the cost more cheaper (Anggriyani & Suryalena, 2016).

However, using contract worker in an organization, it turns out to be quite a problem if not managed properly. The problem that often arises namely, contract worker often perform counterproductive behaviors such as taking unreasonable breaks, neglecting goals in carrying out work duties, and other forms of deviations (ANNUR, 2015) In addition, contract worker is often found to stop