

# MIC 2021

Proceedings of the First Multidiscipline International  
Conference, MIC 2021, October 30 2021, Jakarta, Indonesia

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October 30, 2021

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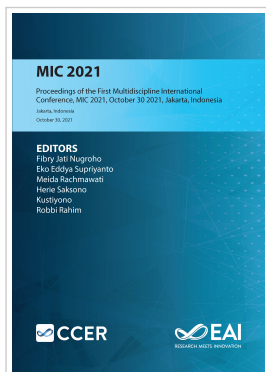
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## MIC

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# Critical Risks Factor (CRF) for Construction Delay Mitigation in Provincially/Municipally-Owned Corporation (BUMD)

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**Abstract.** The performance of construction procurement in BUMD (Badan Usaha Milik Daerah/The Provincially/Municipally-Owned Corporation) affects the company's performance, especially when the resulting construction is related to producing goods/services that are a source of income. On the other hand, delays in construction procurement waste human resources, time, and budget. Therefore, mitigation of construction procurement delays becomes essential to avoid potential losses. The study aims to conduct a Critical Risks Factor (CRF) analysis on BUMD construction procurement to mitigate potential delays. This study was conducted with a literature study to determine 27 risk factors that cause delays in construction procurement, divided into five categories and 15 mitigation strategies. The survey was conducted on 70 BUMD with four types of respondents: Board of Directors (Direksi), Procurement Users (Pengguna Barang/Jasa), Commitment Making Officers (PPK/Pejabat Pembuat Komitmen), and Procurement Committee/Officials (Panitia/Tim Pengadaan) with total valid data are 104 respondents. The results showed that delays occurred due to weak preliminary study, contract management, weak coordination, and sectoral ego. The solution is to increase procurement planning, contract management, and better relationships among procurement actors.

**Keyword:** Critical Risks Factor; Construction Procurement; Delays Mitigation; Provincially/Municipally Owned Corporation (BUMD)

## 1 Introduction

Every BUMD needs to carry out construction procurement to provide buildings for their use or for interests related to goods/services that are a source of income. The construction of the Water Work System (SPAM/Sistem Penyediaan Air Minum) on Municipal Waterwork (PDAM/Perusahaan Daerah Air Minum) has a significant impact because clean water services result from SPAM construction. Likewise, for Municipal Market Corporation (Perusahaan Daerah/PD Pasar), the market building becomes the primary source of income. Therefore, the

# Johannes Calvin and Holistic Mission of Church

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Reformed International Perth, [Australia](#), STT Reformed Internasional<sup>2</sup>, STT Sangkakala<sup>3</sup>

**Abstract.** A reformation unlocked a space for the revolution of the Mission of Church paradigm. Johannes Calvin is one who represented a novel paradigm of Mission of Church. He was the second generation in a line of pioneers and leaders of the Church Reformation Movement in 16C, nonetheless, he put a great role in the revolution of Mission of Church. The participated church that followed Calvin's theory and liturgy was spread around the world and named Calvinist Church. Nevertheless, in Mission of Church history, there were several accusations towards Johannes Calvin that accused him with no concern and acquittance about the mission. This article attempts to put forward the Mission of Johannes Calvin paradigm and its implication towards the holistic mission of the church. As an overview, this article will explain about three points. First, a context influences Calvin's mission paradigm. Second, Paradigm of Calvin's Mission, third, the association of Calvin's mission paradigm and holistic mission of the church. This article concludes that Johannes Calvin has to situate a holistic and comprehensive paradigm about the mission.

**Keywords:** Johannes Calvin; Holistic Mission; Church

## 1 Introduction

The concept of the Biblical Holistic Mission of Church is important for church nowadays to not merely emphasize the certain part of the mission of the church and ignore the other parts. The modern church needs to consider the concept of Johannes Calvin about the holistic mission of the church as one of conception to discover and develop the holistic mission that can be implemented in the modern church afterwards. Christian mission movement presently is constructed by two approaches that are; ecumenical and evangelical (oneness theory and gospel theory). The ecumenical approach emphasizes the social dimension, or else anthropocentric of Gospel. In other words, it means that the Salvation can give social effect and humanity in global. On the other side, the evangelical approach highlights the individual spiritual dimension of the Gospel. This means that is personal repentance and piety is human salvation [1]. Indeed, these approaches should be situated and comprehended as an entity.

Contrasting with the concept above, the mission should be recognized comprehensively through spiritual, moral, and social aspects. The presence of the church should not simply focus on the social reality that deals with numerous problems such as social injustice, criminals, contractions that victimize social dignity. On the other hand, the church has to be an organization that can evaluate powerful social effects from its church in various dimensions, that are individual aspects, small groups relationship, and countries and nations association. Therefore,

# The Influence of Developing an E-Business Adoption Model in Technological and Organizational Contexts in SMEs with TAM model: A Pretest Assessment

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**Abstract.** Performance studies for SMEs (Small and Medium Enterprises) are feasible and can be done and used for a range of SMEs. One approach is to integrate and integrate Technology Acceptance Model and e-business conceptual framework are two instances of existing models to create a new model (TAM). This is a quantitative study using the Sequential Equation Model of the analyst (SEM). Before proceeding to the next phase of the process research, this study will establish the questionnaire's psychometric features and test it research. The tests are being performed to evaluate the level of validity and trust of the indicators used A 5 Likert rating scale is used in the questionnaire. The created path's effect is made of 12 connections and results in seven variables.

**Keywords:** E-Business; TAM; SEM; SMEs

## 1 Introduction

In 1997-1998 Indonesian economic crisis with the vulnerable was a watershed moment in how Micro, Small, and Medium Enterprises (SMEs) throughout Indonesia, particularly on Java Island, could survive and demonstrate their presence in business. Following the crisis, statistics According the Central Statistics Agency (BPS), the number of workers in SMEs increased to 116.67 million in 2017. Data on SMEs' growth of 13.98 % were provided by the Ministry of Cooperatives and SMEs percent between 2012 and 2017, with significant absorption of labor of just 14.7 % [1].

Another aspect is a rise in the degree Staff and management knowledge and education, degree of skills and entrepreneurship, SMEs' access to financial sources, access to business development institutions, and external variables such as licensing ease and transaction costs all are factors to take into account all are factors to consider are all factors to consider. all are factors to consider. Despite the fact that SMEs' competitiveness varies widely, identifying SMEs' competitiveness is determined by three factors: potential, process, and performance [2].

As a result of the increased use of information technology The business sector in SMEs is growing of management. The The The simplicity in which information technology can be used and acquired affects its worth. Because the various applications employed Being a



# The Mediating Effect of Teachers' Workplace Spirituality between Emotional Intelligence and Change Readiness

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**Abstract.** Unprecedented changes happen in the educational system that significantly affects the teachers. This challenge gained interest to the researchers and seek to link factors that could strengthen readiness among teachers. As a result, the goal of this descriptive-correlation study was to identify the role of workplace spirituality in moderating the relationship between emotional intelligence and transition readiness. A survey was administered to three hundred seven (307) public school teachers in Davao del Sur. Using Exploratory Factor Analysis, five factors were derived from workplace spirituality, three for emotional intelligence, and two for change readiness. Structural Equation Modelling and Sobel's test were used to determine the mediating effect. The findings showed that emotional intelligence significantly influence workplace and change readiness. However, only recently has it been discovered that workplace spirituality has little bearing on transition preparedness. Furthermore, the data demonstrated that teachers' workplace spirituality had a moderating influence on emotional intelligence and transition preparedness.

**Keywords:** Educational Planning and Management; Workplace Spirituality; Emotional Intelligence; Change Readiness; Structural Equation Model; Philippines

## 1 Introduction

The educational system is facing unprecedented changes driven by the arising challenges of health, economic, social, political, environmental, and technological developments. Resistance to change is widely experienced by schools as overwhelming advances are consistently appearing in the workplace and have caused problems to teachers. Burnout arose as teachers become overloaded with competencies and skills needed to adapt to constant changes that society goes through that aspires excellence in every learner [1]. Pressure, then, dominates in undertaking minor and major shifts, which would lead to teachers' resistance to change [2]. A research on the rise of transdisciplinary Science, Technology, Engineering, and Mathematics was undertaken in the United States of America (USA) in 2015. This brought adjustments to teachers and reported that the new practices require time and energy, which