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**Submit Article for EAI ETSIS**

5 pesan

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**Mashudi** <emashud@lecturer.undip.ac.id>  
Kepada: publications@eai.eu

14 Maret 2023 17.14

Dear  
Editor EAI ETSIS (EAI Endorsed Transactions on Scalable Information Systems)

We have read and used scientific articles published in EAI ETSIS.  
The performance of the EAI ETSIS was excellent, and the published article helped us conduct research and write scientific reports.

I am Mashudi, representing other authors from Diponegoro University, Semarang, Indonesia.  
We have completed a scientific article entitled "**Essential Integration of eHRM 4.0 Approach, IT Infrastructure and CEO Support to Support Supply Chain Performance in Small-Scale Logistics Companies.**"

We hope this article can be published in the EAI ETSIS because exciting findings in the scientific report can become new treasures in science, especially in technic sciences.  
We are willing to go through the review process following EAI ETSIS standards.

Best Regards,

Mashudi  
Diponegoro University, Semarang, Indonesia

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 **EAI ETSIS\_Article\_Mashudi.doc**  
771K

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**Ajay Kattapur** <publications@eai.eu>  
Kepada: Mashudi <emashud@lecturer.undip.ac.id>

21 Maret 2023 21.54

Dear

Mashudi, et al.  
Diponegoro University, Semarang, Indonesia

The EAI ETSIS Editorial Board has received the team article.  
I appreciate the team's interest in EAI ETSIS.

The team article will be processed according to the publication standards at EAI ETSIS.  
I beg you to be patient while waiting for the notification from the EAI ETSIS Editorial Board.

Always check email because the correspondence is only via email.

Best Regards,

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Ajay Kattapur  
Editorial Board EAI ETSIS  
[Kutipan teks disembunyikan]

**Mashudi** <emashud@lecturer.undip.ac.id>  
Kepada: Ajay Kattepur <publications@eai.eu>

23 Maret 2023 17.35

Dear  
Editor EAI ETSIS (EAI Endorsed Transactions on Scalable Information Systems)

Thank you for your response.  
We are happy to wait for the next stage.

**Mashudi**  
Diponegoro University, Semarang, Indonesia  
[Kutipan teks disembunyikan]

**Ajay Kattepur** <publications@eai.eu>  
Kepada: Mashudi <emashud@lecturer.undip.ac.id>

2 April 2023 08.21

Dear

Mashudi, et al.  
Diponegoro University, Semarang, Indonesia

Thank you for submitting the manuscript to EAI ETSIS.

We have completed our evaluation, and the reviewers recommend reconsidering the manuscript following minor revisions. Please resubmit the revised manuscript by April 24<sup>th</sup>, 2023, or ask whether an alternate date would be acceptable. We invite you to send it back after addressing the comments below.

When revising the manuscript, consider carefully all issues mentioned in the reviewers' comments: outline every change made in response to their comments and provide suitable explanations for any remarks not addressed. Please also note that the revised submission may need to be reviewed.

To submit a revised manuscript, please log in as an author at this email, and navigate to the "Revision" folder. EAI ETSIS values team contribution, and I look forward to receiving the revised manuscript.

Editor and reviewer comments:

Reviewer #1:

1. In the abstract, there should be further explanation as to why the role of eHRM does not have a significant impact on company performance. Are there specific factors that can be identified to explain this lack of impact? This will help readers better understand your findings.
2. The article employs a quantitative method with SEM-PLS, but it's important to provide more detailed information about the steps taken in data collection and analysis. Additionally, explain why a sample size of 120 is deemed appropriate for this research.
3. Furthermore, the article can provide a deeper explanation of how CEO Support specifically influences company performance in this context. Are there particular aspects of CEO support that play a crucial role?
4. The article can be enhanced by describing the practical implications of your findings for small-scale logistics companies in Semarang or even for companies more broadly. How can these findings help companies improve their performance?
5. Consider expanding the keywords to include more specific terms that better reflect the research context. This will help readers searching for similar research to find your article more easily.

I hope you can make improvements as soon as possible and send the revised article again via this email.

[Kutipan teks disembunyikan]

**Mashudi** <emashud@lecturer.undip.ac.id>  
Kepada: Ajay Kattepur <publications@eai.eu>

Dear  
Editor EAI ETSIS (EAI Endorsed Transactions on Scalable Information Systems)

Thank you for the Editorial Board response to EAI ETSIS.  
We have read the revised instructions from the reviewers.  
We will immediately correct the article according to the reviewers.

Best Regards,

**Mashudi**  
Diponegoro University, Semarang, Indonesia  
[Kutipan teks disembunyikan]



## Revision Article for EAI ETSIS

4 pesan

**Mashudi** <emashud@lecturer.undip.ac.id>  
Kepada: Ajay Kattepur <publications@eai.eu>

24 April 2023 10.31

Dear  
Editor EAI ETSIS (EAI Endorsed Transactions on Scalable Information Systems)

Thank you for the patience of the EAI ETSIS Editorial Board. We were waiting for the revision of our article.

We have made improvements according to the reviewer's instructions. We will be happy if there are still points that need to be improved again in the article.  
The revised Article is Attached.

Best Regards,

Mashudi  
Diponegoro University, Semarang, Indonesia

 **Revision1\_EAI ETSIS\_Article\_Mashudi.doc**  
715K

**Ajay Kattepur** <publications@eai.eu>  
Kepada: Mashudi <emashud@lecturer.undip.ac.id>

25 Mei 2023 17.11

Dear

Mashudi, et al.  
Diponegoro University, Semarang, Indonesia

Thank you for the team's efforts to make improvements to the article.  
Based on the reviewers' considerations, the article has, at some point, increased.  
However, the team has to improve on a few more points. Hopefully team are willing to do it.

Please follow the following revision instructions:

#Reviewer 2:

1. To provide more clarity, specify the elements or components of IT infrastructure that were considered in the study. This will help readers understand which aspects of IT infrastructure were most influential in impacting top management support and company performance.
2. Since the study found that eHRM has no significant effect on company performance, it would be valuable to explore the possible reasons behind this outcome. Are there contextual factors or limitations in the implementation of eHRM that might explain this result?
3. Consider including a section in the article that discusses the implications of your findings for future research. Are there avenues for further investigation that stem from this study's results? This can help guide future research in this area.
4. Given that the study focuses on logistics companies in Semarang city, it would be beneficial to briefly explain why this particular location was chosen and whether the findings are transferable or relevant to logistics companies in other regions or countries.
5. In the conclusion or discussion section, expand on the practical applications of your research. How can the insights gained from this study be applied by logistics companies to improve their supply chain performance? Provide actionable recommendations for practitioners.

Articles that have been revised and please send them back via this email.

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Ajay Kattepur  
Editorial Board EAI ETSIS

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**Mashudi** <emashud@lecturer.undip.ac.id>  
Kepada: Ajay Kattepur <publications@eai.eu>

28 Mei 2023 08.21

Dear  
Editor EAI ETSIS (EAI Endorsed Transactions on Scalable Information Systems)

Thank you for your response. We will be happy to revise the article according to these instructions.

Mashudi  
Diponegoro University, Semarang, Indonesia  
[Kutipan teks disembunyikan]

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**Mashudi** <emashud@lecturer.undip.ac.id>  
Kepada: Ajay Kattepur <publications@eai.eu>

12 Juli 2023 15.47

Dear  
Editor EAI ETSIS (EAI Endorsed Transactions on Scalable Information Systems)

Thank you for the patience of the EAI ETSIS Editorial Board. We were waiting for the revision of our article.

We have made improvements according to the reviewer's two instructions. We will be happy if there are still points that need further improvement in the article.

The revised Article is Attached.

Best Regards,

Mashudi  
Diponegoro University, Semarang, Indonesia

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 **Revision2\_EAI ETSIS\_Article\_Mashudi.doc**  
678K



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**ACCEPTANCE LETTER**

1 pesan

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**Ajay Kattepur** <publications@eai.eu>  
Kepada: Mashudi <emashud@lecturer.undip.ac.id>

21 September 2023 13.18

Dear Author  
**Mashudi, Luluk Fauziah & Nurul Imani Kurniawati**

Warm Greetings!

**ACCEPTANCE LETTER**

It's a great pleasure to inform you that, after the peer review process, the **"Essential Integration of eHRM 4.0 Approach, IT Infrastructure and CEO Support to Support Supply Chain Performance in Small-Scale Logistics Companies"** team article has been accepted for publication in the EAI ETSIS Regular Issue 2023. Please make a payment publication fee.

Thank you for submitting the paper to this journal. We hope to receive it in the future too.

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Ajay Kattepur  
Editorial Board EAI ETSIS

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 **LoA\_EAI ETSIS\_Mashudi.pdf**  
178K