

## Letter of Acceptance

This is given to:

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We are pleased to inform you that your paper entitled: "**Optimizing Human Resource Management Strategies for Cybersecurity Workforce Development in the Era of Digital Transformation**" has been reviewed, and accepted for publication in the **International Journal of Communication Networks and Information Security (IJCNIS)**. Your article will be published in upcoming current issue of 2024.

Thank you for making the journal a vehicle for your research interests.

Date  
21.8.2024



**Editor-in-Chief**

**Prof. Dr. Ilsun You, FIET**  
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